FORM: 500.1.04

Academic Personnel Short Profile / Short CV

Institution:	Casa College
Surname:	Ertan
Name:	Senay Sahil
Rank/Position:	Lecturer
Program of Study:	BSc in Hotel Administration
Scientific Domain: *	Business Administration

*Field of Specialization

Academic qualifications (list by highest qualification)				
Qualification	Year	Awarding Institution	Department	Thesis title
PhD	2019	European University of Lefke	Business	-
MSc	2016	Vrije Universiteit Amsterdam	Business	Barriers of Women in their career advancement: a study based on the Cyprus banking sector
BSc	2012	University of Kent	Business	Organisational outcomes of overqualification: a research in Cyprus private sector

Employment history in Academic Institutions/Research Centers – List by the three (3) most recent				
Period of employment		Employer	Location	Position
From	To			
2021	2022	Cyprus International University	Nicosia, Haspolat	Part-time Lecturer
2019	2021	Eurpean Leadership University	Famagusta	Full-time Lecturer
2019	2020	Business Management School	Nicosia	Part-time Lecturer

Key _refereed_ journal papers, monographs, books, conference publications etc. List the five (5) more recent and other five (5) selected –(max total 10)						
Ref. Number	Year	Title	Other authors	Journal and Publisher/ Conference	Vol.	Pages
1	2019	Perceived overqualification and job crafting: the moderating role of positive psychological capital	H. Sesen	Personnel Review/ Emerald Group	49	808-824
2	2022	Positive organizational scholarship in healthcare: The impact of employee training on performance, turnover, and stress	H. Sesen	Journal of Management and Organisation/ Cambridge Core	28	1301-1320
3	2022	The effect of the employee perceived training on job satisfaction: the mediating role of workplace stress	H. Sesen	European Journal of Training and Development/	46	953-973

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				Emerald Publishing Limited		
4	2021	COVID-19 and human flourishing: The moderating role of gender	Lütfi Sürücü, Evren Bağlarbaşı, Ahmet Maslakçı	Personality and individual differences/ Pergamin publisher	183	111111
5	2022	Does Organizational Tenure Matter? The Relationship between Perceived Overqualification and Extra-Role Behaviours.	H. sesen	Employee Responsibilities and Rights Journal/ springer publisher	35	77-94
6	2021	Self-employed Women in Northern Cyprus and their Work-life Balance Strategie	G inal	International Journal of Business and Globalisation/ Inderscience Publishers	28	279-303
7						
8						
9						
10						

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Exhibitions (where applicable). List the five (5) more recent and other five (5) selected. (max total 10)					
Ref. Number	**Date**	**Topic**	**International / Local**	**Location***	**Role in Exhibition**
1					
2					
3					
4					
5					
6					
7					
8					
9					
10					

*Specify venue, geographic location etc

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CYPRUS AGENCY OF QUALITY ASSURANCE AND ACCREDITATION IN HIGHER EDUCATION

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Research Projects. List the five (5) more recent and other five (5) selected (max total 10)				
Ref. Number	**Date**	**Title**	**Funded by**	**Project Role***
1				
2				
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4				
5				
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8				
9				
10				

*Project Role: i.e. Scientific/Project Coordinator, Research Team Member, Researcher, Assistant Researcher, other

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Academic Consulting Services and/or Participation in Councils / Boards/ Editorial Committees. List the five (5) more recent (Optional Entry)				
Ref. Number	Period	Organization	Title of Position or Service	Key Activities
1				
2				
3				
4				
5				

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Awards / International Recognition (where applicable). List the five (5) more recent and other five (5) selected. (max total 10) (Optional Entry)			
Ref. Number	Date	Title	Awarded by:
1			
2			
3			
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Other Achievements. List the five (5) more recent and other five (5) selected. (max total 10) (Optional Entry)			
Ref. Number	Date	Title	Key Activities:
1			
2			
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